



**OFFICE OF THE PRINCIPAL
NORTH KAMRUP COLLEGE, BAGHMARA**

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**CRITERION VI:
GOVERNANCE,
LEADERSHIP
AND
MANAGEMENT**



Institutional Development Plan, North Kamrup College

Vision of the college:

We have a vision of building the college as a centre of academic excellence of higher education within a decade in tune with NEP 2020.

Mission of the college:

Initially, the college was started with the noble cause of providing scope for higher education to the youths of the greater underdeveloped area. North Kamrup College solemnly pledges to relentlessly pursue the mission of transmission of knowledge, wisdom, skill and competence from one generation to another.

Envision transformation of the institution for next 15 years in lines of NEP-2020

Following recommendations of NAAC peer team, the institution has charted various long-term as well as short-term goals to be achieved in the coming 15 years. Those goals fall in the line and framework of NEP 2020. Since NEP 2020 is yet to be implemented fully, achievement of these goals will be done in a phased manner with the implementation.

The college was established with the aim to serve the locality with quality education. Attempt to serve the academic needs of the area will further be broadened up under the NEP-2020 and various newer goals are incorporated in the perspective plans of the college. With the aim to establish the college as a centre of excellence, the institution is planning to incorporate science and commerce streams and introduce vocational and skill-based courses. The college also aimed at introducing post-graduate and new under-graduate programs in the college under KKHSOU.

To create a research oriented environment, the faculties are encouraged to attend FDP, Seminar, conferences to upgrade themselves to be more active and innovative in classrooms. The college also aims to organize professional development programs for teachers to help them cope up with the upcoming challenges

following introduction and implementation of the NEP-2020. Plans are made to organize national level seminars and conferences to encourage learning through research.

Attempts will be made to make teaching learning more ICT oriented. ICT classrooms are used for advance learning and use of e-learning will be encouraged to make learning process more up-to-date. Not to be left behind in the technological world, uploading of e-learning materials in the college website for student's access has already been started. Faculties of different departments have created e-materials on various course contents and uploaded in the website and students are being benefitted from those.

To cater the need of the students' academic priorities under the NEP 2020, it is planned to completely digitalize the college library within a very short period of time. Subscription of more journals and periodicals of diverse subjects in the library is also being listed as one of the short term goal of the college to be achieved in near future.

Among the goals of the college, one is to fill-up the vacant posts in different departments. The process has already been started and a few of the posts have been fulfilled by recruitment of permanent faculties. Originally the faculty strength of the college is weak and it is obvious that a good number of faculties will be needed under the interdisciplinary NEP scheme. Therefore, the college has planned to increase its faculty numbers in coming five years by any means and procedure.

The college is not a single entity and thus different stakeholders are associated with it. The students, guardians, neighbors, alumnae, etc are closely associated with the functioning college. Therefore, the college gives due importance to these stakeholders by taking their opinion, views and responses while formulating policies and plans of the college. Different audits and surveys like Academic audit, Financial Audit, Students Satisfaction Survey, Interactions with alumnae are conducted, analyzed and considered while running the institution. To make things more transparent the reports are uploaded in the college website and all the stakeholders have access to those reports. SWOT analysis of the institution is also done and uploaded in the website. The college has signed MoUs with several other institution and organizations. This would be bright aspect towards the effective implementation of NEP 2020.

Following the core concept of interdisciplinary nature of learning through NEP 2020, the college has planned to introduce various vocational courses. These will include various skill based courses like cutting-knitting, mushroom cultivating, driving training, computer application, baking course, laboratory technology, yoga and physical training etc. Introducing online courses though not recently is also in the list of goals. Introduction and selection of vocational courses will be done keeping in mind the category of students and their economic capability to pursue the courses. It is because the college is located in a tribal sub plain rural area where almost 70 percent of the people belong to economically weaker category. Hence, offering affordable courses will be beneficial for both parties---the college will get students in those courses and on the other hand the students will get the basic level of knowledge/skill to get engaged soon. Additionally value based teaching is being continued in the college. Department of Philosophy, Department of Education, Department of Political Science are focusing on imparting knowledge on ethics, human values, human rights, justice etc. Already we have a functional NSS unit and we are planning for NCC in near future.

To implement the NEP 2020, the college has certain inherent difficulties which might interrupt the smooth functioning of NEP. The foremost of all these is that the college is situated in a rural locality. Maximum of the residents of the area belongs to poor category. The enrollment of the college has to bear the

adverse impact of this problem. The economic weakness of parents hinders the admission process of the college. Many students can't take admission and many of those who took admission can't continue their studies. Thus results in low enrollment in the college. Another blow in the enrollment of the college comes from the existence of different private academic institutions in Pathsala town (the district head quarter, just 10 KMs away) area. It's a normal tendency among normal people to prefer private institution. Those institutions even sponsor education of bright students to get better results for their institution. That way most of the students go to private institutions. Thus the college gets less number of students and never gets bright students either. Another challenge already mentioned is that the college is under-staff. So, to implement NEP 2020 properly, the lesser number of faculties will be a problematic issue. However, plans are there to meet these challenges. Steps will be taken to increase the faculty strength and increase the enrollment by any means.

In regard to infrastructural development, the college has plans to earth filling the whole campus. The college also has planned to build up academic building for smooth running of the academic works. To fulfill the need of the students the college also plans to build up an auditorium within a short period of time. The process of building up Boy's hostel, Principal's quarter and Staff quarter is also in the line. Along with that a separate RCC building for the library will be constructed soon with all modern facilities in central place. Plans are also there to construct a Guest House and an Indoor Stadium. The up-gradation of the gym of the college is going on.

To be independent and autonomous in near future, the college aims to have some resource generating activities. The college has a huge pond within the campus. That is being used for fish cultivation. The college has planned to use it in more scientific way to make more resource in near future.


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